Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Ireasury Internal Revenue Service

A For the 2021 calendar year, or tax year beginning JUL 1, 2021 and ending JUN 30,

Open to Public

\sim	ו טו נוונ	and e	ending 0	ON 50, 2022	
В	Check if applicable	C Name of organization		D Employer identific	cation number
	Addres	CULTURE WORKS			
	Name change	Doing business as		23-741233	38
	Initial return		Room/suite	E Telephone number	200
	Final return/ termin		1210	937-222-2	
	ated Ameno	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,173,944.
F	return □Applic	•		H(a) Is this a group re	
	tion pendin	F Name and address of principal officer: DISA TIANSON	12	for subordinates	
_				H(b) Are all subordinates in	
		empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) o	or 527	,	list. See instructions
		e: CULTUREWORKS . ORG	1	H(c) Group exemption	
	Form of art I	organization: X Corporation Trust Association Other ► Summary	L Year	of formation: 19/4 M	State of legal domicile: OH
		Briefly describe the organization's mission or most significant activities: CULTU	JRE WO	RKS IS THE I	FUNDING.
Activities & Governance	'	ADVOCACY, AND SERVICE ORGANIZATION THAT E	PASSIO	NATELY INSP	IRES,
rna	2	Check this box 🕨 🔲 if the organization discontinued its operations or dispos	sed of more	than 25% of its net as:	sets.
ove.	3	Number of voting members of the governing body (Part VI, line 1a)		3	23
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			23
Ş		Total number of individuals employed in calendar year 2021 (Part V, line 2a)			5
ξį		Total number of volunteers (estimate if necessary)			140
Ę	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
٩		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
Φ	8	Contributions and grants (Part VIII, line 1h)		1,106,242.	1,163,703.
ž		Program service revenue (Part VIII, line 2g)		0.	0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		7,259.	10,216.
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		780.	25.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,114,281.	1,173,944.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		479,731.	579,811.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $_{\cdot\cdot}$		283,120.	296,201.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
x	b	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 117,78	35.		
Ŵ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		162,946.	357,253.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		925,797.	1,233,265.
	19	Revenue less expenses. Subtract line 18 from line 12		188,484.	-59,321.
Net Assets or Find Balances	8		Ве	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		3,849,072.	3,279,032.
t As	21	Total liabilities (Part X, line 26)		618,433.	563,935.
2	22	Net assets or fund balances. Subtract line 21 from line 20		3,230,639.	2,715,097.
P	art II	Signature Block			
Und	der pena	lties of perjury, I declare that I have examined this return, including accompanying schedule	s and staten	nents, and to the best of m	y knowledge and belief, it is
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	hich prepare	r has any knowledge.	
Sig	ın	Signature of officer		Date	
He	re	LISA HANSON, EXECUTIVE DIRECTOR			
		Type or print name and title		Noto	T DTIN
	,	Print/Type preparer's name Preparer's signature		Date Check	PTIN PO1 3 0 0 1 F 4
Pai		MELESSA L. BEHYMER CPA MELESSA L. BEHYM	лек С	3/27/23 if self-employe	D01380154
	parer	Firm's name BRADY, WARE & SCHOENFELD, INC.		Firm's EIN 🗾	35-1476702
Use	Only	Firm's address 3601 RIGBY ROAD SUITE 400			27/222 5245
_		DAYTON, OH 45342		Phone no. (9 .	37)223-5247
Ма	y the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No

Ра	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: CULTURE WORKS IS THE FUNDING, ADVOCACY, AND SERVICE ORGANIZATION THAT
	PASSIONATELY INSPIRES, SUPPORTS, AND SUSTAINS ARTS AND CULTURE IN THE
	DAYTON REGION.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4a	revenue, if any, for each program service reported. (Code:) (Expenses \$ 502,557 • including grants of \$ 324,156 •) (Revenue \$)
-r a	CAMPAIGN FOR THE ARTS:
	THIS UNITED ARTS FUND EFFORT CONDUCTED ANNUALLY RAISES FUNDING TO
	PROVIDE GRANTS TO LOCAL ARTS ORGANIZATIONS, WHILE SIMULTANEOUSLY
	INCREASING AWARENESS OF THE IMPORTANCE OF ARTS AND CULTURE IN
	ATTRACTING TALENT AND INVESTMENT TO THE DAYTON REGION. CULTURE WORKS
	PROVIDES ARTS PERFORMANCES AND INFORMATION TO MORE THAN 50 WORKPLACES
	IN THE COMMUNITY TO ENCOURAGE EMPLOYEE ENGAGEMENT, GREATER
	PARTICIPATION IN THE ARTS, AND FINANCIAL SUPPORT OF THE CAMPAIGN.
	
4b	(Code:) (Expenses \$ 500,816 • including grants of \$
	ARTS AWARENESS, ADVOCACY, AND PROGRAMMING:
	CULTURE WORKS PROMOTES ARTISTIC EVENTS AND PROGRAMS FACILITATED BY MORE
	THAN 180 ORGANIZATIONS ACROSS AN EIGHT-COUNTY SERVICE AREA THROUGH
	COMMUNITY PUBLICATIONS AND REGULAR COMMUNICATIONS WITH ITS
	STAKEHOLDERS. THE ORGANIZATION WORKS WITH ELECTED OFFICIALS AT THE
	LOCAL AND STATE LEVELS TO ADVOCATE FOR THE ARTS AND CULTURE SECTOR, AND
	IT CONNECTS EDUCATORS WITH LOCAL ARTS EDUCATION OPPORTUNITIES THROUGH
	ITS ARTSDEEP PROGRAM.
4c	
-1 0	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 1,003,373.
	Form 990 (2021)

23-7412338 Page **3**

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1	х	
2	If "Yes," complete Schedule A	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ū	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_		
·	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	Ė		
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			37
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	9	Х	
10	If "Yes," complete Schedule D, Part IV	9	21	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X,	10	-25	
•••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		Х	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Λ	Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ا . ا	v	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

132003 12-09-21

Form 990 (2021) CULTURE WORKS Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			۱
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			۱
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			37
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			37
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			₩.
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			x
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		_^
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?	00-		x
20	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29	Х	
29 30	Did the organization receive more than \$25,000 in non-cash contributions <i>in res, complete schedule in</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29	23	
30	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
52	Schoolula N. Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	JZ		
55	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
٠,	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

132004 12-09-21

Form **990** (2021)

Form 990 (2021) CULTURE WORKS

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return										
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х								
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.										
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х							
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b									
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a										
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х							
b	If "Yes," enter the name of the foreign country ▶										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).										
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X							
b	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?										
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с									
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit										
	any contributions that were not tax deductible as charitable contributions?	6a		X							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts										
	were not tax deductible?	6b									
7	Organizations that may receive deductible contributions under section 170(c).										
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х								
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			l							
	to file Form 8282?	7с		X							
d	If "Yes," indicate the number of Forms 8282 filed during the year										
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g									
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h									
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the											
_	sponsoring organization have excess business holdings at any time during the year?										
9 Sponsoring organizations maintaining donor advised funds.											
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b									
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:	an									
а	Initiation fees and capital contributions included on Part VIII, line 12										
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b										
11	Section 501(c)(12) organizations. Enter:										
··	Gross income from members or shareholders										
b	Gross income from other sources. (Do not net amounts due or paid to other sources against										
-	amounts due or received from them.)										
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a									
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year										
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state?	13a									
	Note: See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the										
	organization is licensed to issue qualified health plans										
С	Enter the amount of reserves on hand										
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х							
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b									
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			<u></u>							
	excess parachute payment(s) during the year?	15		X							
If "Yes," see the instructions and file Form 4720, Schedule N.											
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X							
	If "Yes," complete Form 4720, Schedule O.										
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any										
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17									
	If "Yes," complete Form 6069.										

Form 990 (2021) CULTURE WORKS 23-7412338 Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

_	Check if Schedule O contains a response or note to any line in this Part VI				X						
<u>Sec</u>	tion A. Governing Body and Management										
				Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 2	3								
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.										
b	Enter the number of voting members included on line 1a, above, who are independent	1b 2	3								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any other									
	officer, director, trustee, or key employee?		2		X						
3	Did the organization delegate control over management duties customarily performed by or under the	ne direct supervision									
	of officers, directors, trustees, or key employees to a management company or other person? \dots		3		X						
4	Did the organization make any significant changes to its governing documents since the prior Form	990 was filed?	4		X						
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?										
6	Did the organization have members or stockholders?		6		Х						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	appoint one or									
	more members of the governing body?		7a		X						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockholders, or									
	persons other than the governing body?		7b		X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ear by the following:									
а	The governing body?		8a	X							
b	Each committee with authority to act on behalf of the governing body?		8b	X							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached at the									
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		. 9		Х						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue Code.)									
				Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?		10a		Х						
b	If "Yes," did the organization have written policies and procedures governing the activities of such of	chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes? $$		10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bo	dy before filing the form?	11a	X							
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	se to conflicts?	12b	X							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	Yes, " describe									
	on Schedule O how this was done		12c	Х							
13	Did the organization have a written whistleblower policy?		13	X							
14	Did the organization have a written document retention and destruction policy?		14	X							
15	Did the process for determining compensation of the following persons include a review and approve	al by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	?									
а	The organization's CEO, Executive Director, or top management official		15a	Х							
b	Other officers or key employees of the organization		15b	Х							
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement with a									
	taxable entity during the year?		16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu	ate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	anization's									
	exempt status with respect to such arrangements?		16b								
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ▶OH										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990,	and 990-T (section 501(c)	(3)s only	/) avail	able						
	for public inspection. Indicate how you made these available. Check all that apply.										
		n on Schedule O)									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, or	conflict of interest policy,	and fina	ncial							
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's by LISA HANSON $-937-222-2787$	ooks and records									
	110 N MAIN ST. SUITE 165. DAYTON, OH 45402										

Form **990** (2021)

Form 990 (2021) CULTURE WORKS 23-7412338 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	Position (do not check more than one box, unless person is both an officer and a director/trustee)				than o	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		compensated ee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) LISA HANSON	40.00			7.7				0.4.406	0	0
PRESIDENT AND CEO	1 00			Х				94,486.	0.	0.
(2) EILEEN CARR	1.00	7,		. ,					0	0
CHAIR	1.00	Х		Х				0.	0.	0.
(3) STACEY LAWSON	1.00	х		х				0.	0.	0
VICE CHAIR	1.00	Δ		_				0.	0.	0.
(4) SHERRI SWORD	1.00	х						0.	0.	0.
IMMEDIATE PAST CHAIR (5) CHERI WILLIAMS	1.00	Λ						0.	0.	0.
SECRETARY	1.00	х		х				0.	0.	0.
(6) SALLY STRUTHERS	1.00	Λ		^				0.	0.	0.
TRUSTEE	1.00	х						0.	0.	0.
(7) EMILY BROUGHTON	1.00	22						0.	0.	0.
TRUSTEE	1.00	х						0.	0.	0.
(8) GREGORY EWERS	1.00							•		•
TRUSTEE		х						0.	0.	0.
(9) MICHAEL KING	1.00									
TRUSTEE		х						0.	0.	0.
(10) DAVID LITTERAL	1.00							-		
TRUSTEE		х						0.	0.	0.
(11) CAROL LORANGER	1.00									
TRUSTEE		х						0.	0.	0.
(12) BRIAN NELSON	1.00									
TRUSTEE		Х						0.	0.	0.
(13) MELISSA PATSIAVOS	1.00									
TRUSTEE		Х						0.	0.	0.
(14) MATTHEW SCARR	1.00									
TREASURER		Х		Х				0.	0.	0.
(15) THOMAS THICKEL	1.00									
TRUSTEE		Х						0.	0.	0.
(16) RICHARD VALENTINE	1.00									
TRUSTEE		Х						0.	0.	0.
(17) MATT DUNN	1.00									
EX-OFFICIO		Х						0.	0.	0 • Form 990 (2021)

Form **990** (2021)

RKS 23-7412338 Page 8

Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d H	ighe	st (Compensated Employe	es(continued)			
(A)	(B)			_ (0	-			(D)	(E)		(F)	
Name and title	Average	Position (do not check more than one						Reportable	Reportable	- 1	Estimate	
	hours per week			ss per				compensation	compensation	a	amount	
	(list any	tor					Ė	from the	from related organizations	00	other mpensa	
	hours for	r direc				pa		organization	(W-2/1099-MISC/		from th	
	related	stee o	rustee			ensat		(W-2/1099-MISC/	1099-NEC)	or	rganizat	ion
	organizations	al tru	onal t		oloyee	comp		1099-NEC)			nd relat	
	(list any hours for related organizations below line)	dividu	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			org	ganizati	ons
(18) SARAH CHAPMAN	1.00	드	드	Ö	포	포늄	프			+		
TRUSTEE	1.00	Х						0.	0			0.
(19) BRYAN GREENE	1.00					\vdash				+		
TRUSTEE		х						0.	0			0.
(20) PATRICK NUGENT	1.00					t		-		+		
EX-OFFICIO		Х						0.	0			0.
(21) JIM ARHNS	1.00											
TRUSTEE		Х						0.	0			0.
(22) MARY BANE	1.00											
TRUSTEE		Х						0.	0	•		0.
(23) JOHN CURRAN	1.00											
TRUSTEE		Х						0.	0	•		0.
(24) JOHANNA HARTLEY	1.00											_
TRUSTEE	4 00	Х						0.	0	• —		0.
(25) PAUL SPAIN	1.00											^
TRUSTEE		Х				<u> </u>		0.	0	↓		0.
di Oritani							Ļ	94,486.	0	+-		0.
1b Subtotal								0.	0			0.
c Total from continuation sheets to Part VI d Total (add lines 1b and 1c)								94,486.	0			0.
2 Total number of individuals (including but n								•		<u>-1</u>		
compensation from the organization	ot illilitod to ti	1000	, 1100	ou u	DOV	c, 		received more than proc	5,000 or reportable			0
											Yes	No
3 Did the organization list any former officer,	director, trust	ee, I	кеу (empl	loye	e, o	r hiç	ghest compensated emp	oloyee on			
line 1a? If "Yes," complete Schedule J for s	uch individual									3		Х
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150	0,000? If "Yes,	" co	mpl	ete S	Sche	edule	e J i	for such individual		4		Х
5 Did any person listed on line 1a receive or a												
rendered to the organization? If "Yes," com	plete Schedul	e J f	or s	uch _I	pers	son				5		X
Section B. Independent Contractors												
1 Complete this table for your five highest co	=	-							· · · · · · · · · · · · · · · · · · ·	nsation	ı from	
the organization. Report compensation for	the calendar y	ear	enai	ng v	vitn	or w	/ithi		year.		(0)	
(A) Name and business	address	NC	NC	FC				(B) Description of s	services		(C) ensatio	'n
							\dashv	'				
											,	
							_					
							\dashv					
2 Total number of independent contractors (i	ncluding but n	ot li	mite	d to	tho	se li	sted	d above) who received n	nore than			
\$100,000 of compensation from the organi						0						
										Forn	n 990 (2021)

132008 12-09-21

			,			WORKS	5			23-7412	338 Page 9
Pa	rt N	/									
			Check if Schedule O	conta	ains a r	esponse	or note to any		(B)	(C)	
								(A) Total revenue	Related or exempt		(D) Revenue excluded from tax under sections 512 - 514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts		b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contr All other contributions, gifts, similar amounts not included Noncash contributions included in Total. Add lines 1a-1f	grani abov	ons) ts, and ve		320,121 843,582 44,777 Business Code	1,163,703.			
Prograi Rev		e f	All other program service Total. Add lines 2a-2f	reve	nue						
	3 4 5		Investment income (include other similar amounts)	ling of tax	dividen k-exem	nds, inter	rest, and proceeds	10,216.			10,216.
	6	b c	Gross rents	6a 6b 6c		Real	(ii) Personal				
venue	7	b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)	7a 7b 7c	(i) Se	curities	(ii) Other				
Other Rev	8		Net gain or (loss)	ng ev line	rents (no	of ee	>				
	9	Part IV, line 18 8a b Less: direct expenses 8b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See				events See	>				
	10	С	Part IV, line 19 Less: direct expenses Net income or (loss) from Gross sales of inventory, I and allowances	gam ess	ing act	ivities	• • • • • • • • • • • • • • • • • • •				
			Less: cost of goods sold				-				
\dashv		С	Net income or (loss) from	sales	s of inv	entory .					
neous iue	11	а	OTHER INCOME				900099	25.			25.

12 132009 12-09-21 25. 1,173,944.

0.

d All other revenue

e Total. Add lines 11a-11d

Total revenue. See instructions

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

20011	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon				
Do	not include amounts reported on lines 6b,	(A)	(B)	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	556,311.	556,311.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	23,500.	23,500.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	06 702	20 512	04 106	22 054
	trustees, and key employees	96,783.	38,713.	24,196.	33,874
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1.66 0.67	1.41 000	225	26 102
7	Other salaries and wages	166,967.	141,009.	-235.	26,193
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	10,967.		0 000	2 020
9	Other employee benefits		1 / 570	8,928.	2,039
10	Payroll taxes	21,484.	14,578.	2,015.	4,891
11	Fees for services (nonemployees):				
а	Management				
b	Legal	56,948.	30,132.	21,831.	/ OOF
С.	Accounting	30,940.	30,132.	21,031.	4,985
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	49,253.	43,174.	1 786	1 202
40	column (A), amount, list line 11g expenses on Sch 0.)	3,388.	3,387.	4,786.	1,293
12	Advertising and promotion	15,376.	9,158.	3,898.	2,320
13	Office expenses	29,458.	12,049.	14,173.	3,236
14	Information technology	25,450.	12,049.	14,175	3,230
15	Royalties	30,070.	20,538.	7,760.	1,772
16	Occupancy	7,299.	4,421.	2,343.	535
17	Travel	1,200.	7,721.	2,545.	333
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest Payments to affiliates				
21 22	Depreciation, depletion, and amortization	14,029.		11,421.	2,608
23		5,766.	3,844.	1,565.	357
23 24	Other expenses. Itemize expenses not covered	377000	3,011.	= 73031	337
24	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	MISCELLANEOUS	62,653.	30,818.	1,297.	30,538
a b	DONATED MATERIALS AND S	44,777.	41,921.	2,325.	531
c	SPECIAL PROJECT	16,855.	16,855.	0.	0
d	BANK CHARGES	8,423.	3,063.	4,243.	1,117
	All other expenses	12,958.	9,902.	1,560.	1,496
25	Total functional expenses. Add lines 1 through 24e	1,233,265.	1,003,373.	112,107.	117,785
26	Joint costs. Complete this line only if the organization	_,,	_, ,		==.,.33
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	12-09-21			L	Form 990 (202

Form **990** (2021)

23-7412338 Page **11**

Form 990 (2021) Part X | Balance Sheet

Part	Х	Balance Sheet					
		Check if Schedule O contains a response or no	ote to ar	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			389,945.	1	345,469
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net		266,449.	3	251,202	
	4	Accounts receivable, net		26,279.	4	26,596	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of the	ese pers	ons		5	
	6	Loans and other receivables from other disqua	lified pe	rsons (as defined			
		under section 4958(f)(1)), and persons describe	ed in sec	tion 4958(c)(3)(B)		6	
2	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
₹	9	D 11			250.	9	7,675
-	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	73,518.			
	b	Less: accumulated depreciation	10b	14,965.	68,082.	10c	58,553
-	11	Investments - publicly traded securities		423,045.	11	390,304	
-	12	Investments - other securities. See Part IV, line		2,609,353.	12	2,149,571	
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		65,669.	15	49,662	
	16	Total assets. Add lines 1 through 15 (must eq			3,849,072.	16	3,279,032
Τ.	17	Accounts payable and accrued expenses			42,189.	17	49,423
	18	Grants payable		318,721.	18	318,721	
	19	Deferred revenue	52,480.	19	45,891		
2	20	Tax-exempt bond liabilities				20	
2	21	Escrow or custodial account liability. Complete				21	
ဂ္ဂ ၁	22	Loans and other payables to any current or for	mer offi	er, director,			
		trustee, key employee, creator or founder, sub	stantial	contributor, or 35%			
		controlled entity or family member of any of the	ese pers	ons		22	
ء ا ^ت	23	Secured mortgages and notes payable to unre	lated th	rd parties	205,043.	23	149,900
2	24	Unsecured notes and loans payable to unrelate	ed third	oarties		24	
2	25	Other liabilities (including federal income tax, p	ayables	to related third			
		parties, and other liabilities not included on line	es 17-24	. Complete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			618,433.	26	563,935
,		Organizations that follow FASB ASC 958, ch	eck he	e ▶ X			
<u> </u>		and complete lines 27, 28, 32, and 33.					
<u> </u>	27	Net assets without donor restrictions			2,668,897.	27	2,038,816
<u> </u>	28	Net assets with donor restrictions			561,742.	28	676,281
		Organizations that do not follow FASB ASC	958, ch	eck here 🕨 📖			
Net Assets of Fund balances		and complete lines 29 through 33.					
ر اور	29	Capital stock or trust principal, or current fund	s			29	
) Ş	30	Paid-in or capital surplus, or land, building, or	equipme	nt fund		30	
<u> </u>	31	Retained earnings, endowment, accumulated	ncome,	or other funds		31	
	32	Total net assets or fund balances		3,230,639.	32	2,715,097	
	33	Total liabilities and net assets/fund balances			3,849,072.	33	3,279,032

Form **990** (2021)

23-7412338 Page **12**

Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI				X				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,17	3,9	44.				
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,23						
3	Revenue less expenses. Subtract line 2 from line 1	3		9,3					
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 3								
5	Net unrealized gains (losses) on investments	5	-6	8,0	28.				
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-38	8,1	93.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	2,71	5,0	97.				
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII				X				
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	Х					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,							
	consolidated basis, or both:								
	Separate basis X Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,							
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х					
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule O.							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit							
	Act and OMB Circular A-133?	-	За		Х				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ								
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b						
	<u> </u>		Form	990	(2021)				

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization CULTURE WORKS 23-7412338 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	861,349.	793,047.	651,711.	1,106,242.	1,163,703.	4,576,052.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	061 040	F02 04F	CE4 B44			
4	Total. Add lines 1 through 3	861,349.	793,047.	651,711.	1,106,242.	1,163,703.	4,576,052.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support, Subtract line 5 from line 4.						4,576,052.
	etion B. Total Support		"	() 00/0	(N 0000	() 0004	
	ndar year (or fiscal year beginning in)	(a) 2017 861,349.	(b) 2018 793,047.	(c) 2019 651,711.	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	001,349.	193,041.	031,/11.	1,106,242.	1,163,703.	4,576,052.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	6,239.	10,203.	8,749.	7,259.	10,216.	42,666.
_	and income from similar sources	0,239.	10,203.	0,749.	1,439.	10,210.	42,000.
9	Net income from unrelated business						
	activities, whether or not the						
40	Other income. Do not include gain						
10	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)			5,000.	780.	25.	5,805.
11				3,000.	7001	23.	4,624,523.
12	Gross receipts from related activities,	etc (see instructi	one)			12	18,862.
	First 5 years. If the Form 990 is for the			fourth or fifth tax			20,0021
	organization, check this box and stor	. hava			•		
Sec	etion C. Computation of Publi						
14	Public support percentage for 2021 (column (f))		14	98.95 %
15	Public support percentage from 2020					15	98.91 %
16a	33 1/3% support test - 2021. If the o						x and
	stop here. The organization qualifies	as a publicly supp	orted organization	· 			▶ X
b	33 1/3% support test - 2020. If the o						is box
	and stop here. The organization qual						>
17a	10% -facts-and-circumstances test						or more,
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop her	e. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances to	st. The organization	on qualifies as a pu	ublicly supported o	organization		
b	10% -facts-and-circumstances test	- 2020. If the org	anization did not o	heck a box on line			
	more, and if the organization meets the	ne facts-and-circur	nstances test, che	ck this box and st	op here. Explain ir	n Part VI how the	
	organization meets the facts-and-circ	umstances test. Th	ne organization qu	alifies as a publicly	/ supported organ	ization	
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	and see instruction	s 🕨 🔲

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	n A. Public Support	, , ,	,				
Calendar y	year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts	s, grants, contributions, and						
men	nbership fees received. (Do not						
inclu	ıde any "unusual grants.")						
2 Gros	ss receipts from admissions,						
	chandise sold or services per-						
	led, or facilities furnished in activity that is related to the						
	inization's tax-exempt purpose						
3 Gros	ss receipts from activities that						
are r	not an unrelated trade or bus-						
ines	s under section 513						
4 Tax	revenues levied for the organ-						
izatio	on's benefit and either paid to						
or ex	kpended on its behalf						
5 The	value of services or facilities						
	shed by a governmental unit to						
the o	organization without charge						
6 Tota	al. Add lines 1 through 5						
7a Amo	ounts included on lines 1, 2, and						
3 red	ceived from disqualified persons						
	nts included on lines 2 and 3 received other than disqualified persons that						
excee	d the greater of \$5,000 or 1% of the						
	nt on line 13 for the year						
c Add	lines 7a and 7b						
8 Pub	lic support. (Subtract line 7c from line 6.)						
	B. Total Support		1	1	<u></u>	•	1
-	year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	ounts from line 6						
	ss income from interest, lends, payments received on						
secu	rities loans, rents, royalties,						
	income from similar sources						
	lated business taxable income						
,	section 511 taxes) from businesses						
•	ired after June 30, 1975						
	lines 10a and 10b						
	income from unrelated business vities not included on line 10b,						
whe	ther or not the business is						
_	larly carried on						
	er income. Do not include gain ss from the sale of capital						
asse	ets (Explain in Part VI.)						
	support. (Add lines 9, 10c, 11, and 12.)		<u> </u>		<u> </u>	5047 7/27	<u> </u>
	t 5 years. If the Form 990 is for th	_			•		
	ck this box and stop here C. Computation of Publi						P
	lic support percentage for 2021 (li			column (f))		15	%
	lic support percentage for 2021 (ii					16	
	D. Computation of Inves					1 10 1	70
	stment income percentage for 20			ine 13. column (f)\		17	%
	stment income percentage from 2					18	
	/3% support tests - 2021. If the						
	e than 33 1/3%, check this box ar						▶ □
	/3% support tests - 2020. If the						and
	18 is not more than 33 1/3%, che	•			•	•	
	ate foundation. If the organization						

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	- Ou		
	3b		
	3с		
	30		
	4a		
	415		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	_ =		
	9с		
	10a		
	, , , ,		
	10b		
عادد	Δ (Forr	n 000	2021

Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of o	ne or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's off	ficers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supp	orted		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u> </u>	the supported organization(s).	1		
Seci	tion D. All Type III Supporting Organizations		1	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instru	uctions).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	y (see instructio	ns).	
2	Activities Test. Answer lines 2a and 2b below.	, ,	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orgar	nizations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations mus	t complete	e Sections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8_	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	ılly integrat	ted Type III supporting org	anization (see	
	instructions).				

Schedule A (Form 990) 2021

Par	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _{(continu}	ued)	
Secti	ion D - Distributions		•		Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	าร	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which t	the organization is responsive	e		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	•	(i)	(ii)		(iii)
Secti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2021	าร	Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7:				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				

Schedule A (Form 990) 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

CULTURE WORKS

Employer identification number

23-7412338

Organization type (check one):						
Filers of	:	Section:				
Form 99	0 or 990-EZ	$\boxed{\textbf{X}}$ 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		s covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule					
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules					
X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \bigsim \frac{1}{2} \f					
answer "	'No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Name of organization

Employer identification number

CULTURE WORKS

23-7412338

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	FUND 2125 MARY L MARSHALL 1401 S. MAIN STREET, STE 100 DAYTON, OH 45409	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	OHIO ARTS COUNCIL 30 E BROAD ST COLUMBUS, OH 43215	\$34,879.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	CARESOURCE FOUNDATION 230 N MAIN ST DAYTON, OH 45402	\$ <u>25,700.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	MCCORMACK BARON SALAZAR 100 NORTH BROADWAY, SUITE 100 ST. LOUIS, MO 63102	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	HEIDELBERG DISTRIBUTING COMPANY 3601 DRYDEN ROAD MORAINE, OH 45439	\$62,400.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	SBA PPP FORGIVENESS 409 3RD ST W WASHINGTON, DC 20416	\$55,143.	Person X Payroll

Schedule B (Form 990) (2021)

Name of organization

Employer identification number

23-7412338

Part II	Noncash Property (see instructions). Use duplicate copies of F	Part II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2021)

Name of organization **Employer identification number** 23-7412338 CULTURE WORKS Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

CULTURE WORKS

Employer identification number 23-7412338

Total number at end of year	Pai	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the						
1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year 5 Did the organization in promit grants and of year 5 Did the organization in promit grants and of year 6 Did the organization in promit grants of the organization is exclusive legal control?		organization answered "Yes" on Form 990, Part IV, li		(b) Funds and other accounts				
2 Aggregate value of contributions to (during year) 4 Aggregate value at end of year 5 Did the organization informal clonors and donor advisors in writing that the assets held in donor advised funds are the organization informal grantees, donors, and donor advisors in writing that the assets held in donor advised funds are the organization informal grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermisable private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of an for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Protection of natural habitat Preservation of open space 2 Complete lines 2 a through 3 off the organization held a qualified conservation contribution in the form of a conservation easement on a certified historic structure lady of the tax year. 3 Total number of conservation easements assements 5 Total acreage restricted by conservation easements 6 Total acreage restricted by conservation easements. 7 Number of conservation easements included in (c) acquired after 7/25/106, and not on a historic structure listed in the National Register 8 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 9 Number of conservation easements included in (c) acquired after 7/25/106, and not on a historic structure listed in the National Register 9 Number of conservation easements included in (c) acquired after 7/25/106, and not on a historic structure listed in the National Register 9 Number of conservation easements included in (c) acquired after 7/25/106, and not on an historic structure listed in the National Register	1	Total number at end of year	, ,	.,				
3 Aggregate value of grants from (sturning year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization is property, subject to the organization's exclusive legal control? No Did the organization inform all grantees, donors, and donor advisors in writing that prant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible purpose benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). □ Preservation of land for public use (for example, recreation or oducation) □ Preservation of a historically important land area □ Protection of natural habitat □ Preservation of a part of the preservation of a conservation assement and the preservation of a conservation of a conservation assement on the last day of the tax year. 2 Complete lines 2 at through 2 df the organization held a qualified conservation contribution in the form of a conservation easement and yet of the tax year. a Total number of conservation easements on a certified historic structure included in (a) 1 Otal acreage restricted by conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ≥ □ 2 Desented the National Register 3 Number of states where property subject to conservation easement is focated ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year ▶ \$ 5 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and sectio	_							
4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). □ Preservation of land for public use (for example, recreation or education) □ Preservation of a historically important land area □ Preservation of land for public use (for example, recreation or education) □ Preservation of a certified historic structure □ Preservation of open space 2 Complete lines 2 at through 2 off the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. 3 Total number of conservation easements 5 Total acreage restricted by conservation easements 6 Number of conservation easements modelified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ 7 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ 8 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year ▶ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170h(i)(i)(i)(i)(i) 9 In Part XIII, describe how the organization reported on line 2(d) above satisfy the requirements of section 170h(i)(i)(i)(i)(i) 9 In Part XIII Organization elected, as permitted under FASB ASC 958, n								
5 Did the organization informal if donors and donor advisors in writing that the assets held in donor advised funds are the organization is proterly, subject to the organizations (see exclusive legal control?) 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible purvate benefit? 7 Per 1 Purpose(s) of conservation Easements. Complete if the organization answered "Yes" on Form 990, Part N, line 7. 8 Purpose(s) of conservation easements held by the organization (heck all that apply). 9 Preservation of land for public use (for example, recreation or education) 9 Preservation of a fart brough 2d if the organization held a qualified conservation contribution in the form of a conservation area and any of the tax year. 1 Purpose(s) of conservation easements 1 Preservation of open space 2 Complete lines 2 at through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. 2 Total number of conservation easements 2 December of conservation easements in cluded in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 3 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 4 Number of states where property subject to conservation easement is located by the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year by and section 170n(hi/4)(B)(li) and section 170n(hi/4)(B)(li) 9 Deces the organization have a written policy regarding the periodic monitoring, inspecting, handling of violations, and enforcing conservation easements during the year by S 5 Deces each conservation easement reported on line 2(d) above satisfy the req								
are the organization's property, subject to the organization's exclusive legal control?	5			d funds				
6 Did the organization inform all grankes, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Purpose(s) of conservation easements held by the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education)			_					
for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impremissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Proservation of all not for public use (for example, recreation or education). Preservation of a historically important land area. Protection or natural habitat. Protection or natural habitat. Proservation of a possible provide bene passe. 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. I field at the End of the Tax Year a Total number of conservation easements. 2 Total number of conservation easements. 2 Total acreage restricted by conservation easements. 2 To the provided of conservation easements included in (6) acquired after 7/25/06, and not on a historic structure listed in the National Register. 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year. A Number of states where property subject to conservation easement is located. 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements in this day. 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements in the following and section 170(h)(4)(B)(li)) A decided in the End of the Practical Pr	6							
Part II								
Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). □ Preservation of an tistorically important land area □ Protection of natural habitat □ Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. 1 Total number of conservation easements 2		impermissible private benefit?		Yes No				
Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements an eartified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easements is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Anount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ S Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(B)) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part IIII Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of p	Pai	t II Conservation Easements. Complete if the or	rganization answered "Yes" on Form 990, Pa	rt IV, line 7.				
Protection of natural habitat	1	Purpose(s) of conservation easements held by the organizat	tion (check all that apply).					
□ Preservation of open space 2 Complete lines 2 through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements an certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ 4 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 4 Number of states where property subject to conservation easements in holds? 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year ▶ A mount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ 5 B Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(l) and section 170(h)(4)(B)(l)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part IIII Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part N, line 8. 1a If the organization sected, as permitted under FASB ASC 958, not to report in its revenue statement and balance shee		Preservation of land for public use (for example, recre	ation or education)	historically important land area				
Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total number of conservation easements Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) Conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Noes the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easement is located ▶ Noes the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Name of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ Noes each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part IIII Organization Malitahining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and bala		Protection of natural habitat	Preservation of a	certified historic structure				
a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ 4 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 5 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ 5 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to								
a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year	2		lified conservation contribution in the form of					
b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year No Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance s								
c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ 4 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ 5 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's infancial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IVI, line 8. b If the organization elected, as permitted under FASB ASC 959, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the followi								
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year No staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year No staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year No staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year No staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year No staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year No staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year No staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year No staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year No staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year No staff and volunteer hours devoted to monitoring inspecting, handling of violations, an				···· 				
listed in the National Register				····				
Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ Boes each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the foltonote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part XIII, line 1 (ii) Assets inc	d							
Number of states where property subject to conservation easement is located ► Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year No Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets for	•							
Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	3	_	eleased, extinguished, or terminated by the o	rganization during the tax				
Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year S Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for finan	4	• • •	accoment is legated					
Ves	_							
Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year S Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)?	3			Ves No.				
Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year S Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)?	6							
 ▶ \$	•		, rianaming of violations, and officining consol	valion cassinonic dailing the year				
 ▶ \$	7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and enforcing conservation	on easements during the vear				
and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X			, ,	Ğ ,				
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part X	8	Does each conservation easement reported on line 2(d) abo	ve satisfy the requirements of section 170(h)	(4)(B)(i)				
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part X		and section 170(h)(4)(B)(ii)?		Yes No				
organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X Assets included in Form 990, Part X Assets included in Form 990, Part X	9	In Part XIII, describe how the organization reports conservat	tion easements in its revenue and expense st	atement and				
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part X b \$ Assets included in Form 990, Part X complete if the organization or Other Similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included in Form 990, Part X b \$ Assets included in Form 990, Part X		balance sheet, and include, if applicable, the text of the foot	tnote to the organization's financial statemen	ts that describes the				
Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part X \$ b Assets included in Form 990, Part X \$ b Assets included in Form 990, Part X \$ c Assets included in Fo								
If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part X \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Pai		•	er Similar Assets.				
of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part X \$ b Assets included in Form 990, Part X \$ b Assets included in Form 990, Part X \$		Complete if the organization answered "Yes" on Forr	n 990, Part IV, line 8.					
service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X	1a	, .	•					
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X								
art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X								
provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X	b							
(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X ★ ★			ic exhibition, education, or research in further	rance of public service,				
 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X 		•						
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1				· · · · · · · · · · · · · · · · · · ·				
the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X \$ \$	_							
a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X ► \$	2	-		gain, provide				
b Assets included in Form 990, Part X		- · · · · · · · · · · · · · · · · · · ·	_	•				
				Schedule D (Form 990) 2021				

Par	rt III Organizations Maintaining C	ollections of Ar	t, Historical Tre	easures, or (Other S	Similar	Asset	S (continu	ıed)
3	Using the organization's acquisition, accessi	on, and other record	ls, check any of the	following that n	nake sig	nificant us	se of its	i	
	collection items (check all that apply):								
а	Public exhibition	d	Loan or excl	hange program					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co						e in Par	t XIII.	
5	During the year, did the organization solicit of							7	
D	to be sold to raise funds rather than to be ma						<u> L</u>	Yes	No_
Pai	rt IV Escrow and Custodial Arran		ete if the organizatio	n answered "Ye	es" on Fo	orm 990, I	Part IV,	line 9, or	
	reported an amount on Form 990, Pa								
та	Is the organization an agent, trustee, custodi		•					7 v	X No
	on Form 990, Part X?						🖳	Yes	L ∆ No
D	If "Yes," explain the arrangement in Part XIII	and complete the to	llowing table:					Amount	
_	Poginning halance					1c		Amount	
	Additions during the year					1d			
	Additions during the year Distributions during the year					1e			
f	Ending balance					1f			
	Did the organization include an amount on F							Yes	X No
	If "Yes," explain the arrangement in Part XIII.				•				
	rt V Endowment Funds. Complete i								
	·	(a) Current year	(b) Prior year	(c) Two years b			rs back	(e) Four	ears back
1a	Beginning of year balance	2,609,353.	2,132,885.	2,208,9	996.	2,207	7,729.	2,	114,136.
b	Contributions								
С	Net investment earnings, gains, and losses	-368,423.	580,562.	20,3	373.	97	7,862.		186,997.
d	Grants or scholarships	86,591.	82,639.	78,	752.	79	,193.		78,782.
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses	19,768.	21,455.	17,			7,402.		14,622.
g	End of year balance	2,134,571.	2,609,353.	2,132,8	885.	2,208	3,996.	2,	207,729.
2	Provide the estimated percentage of the curr			a)) held as:					
а	Board designated or quasi-endowment	81.4200	_%						
b	Permanent endowment ► Term endowment ► 18.5800	%							
С									
2-	The percentages on lines 2a, 2b, and 2c sho		-4:		al £a., Alaa				
Sa	Are there endowment funds not in the posse by:	ssion of the organiza	ation that are neid a	na administered	a for the	organizai	liori	Г	Yes No
	(i) Unrelated organizations								X
	(ii) Related organizations							3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organiza							3b	
4	Describe in Part XIII the intended uses of the								
Par	rt VI Land, Buildings, and Equipm								
	Complete if the organization answere	d "Yes" on Form 990), Part IV, line 11a. S	See Form 990, F	Part X, lir	ne 10.			
	Description of property	(a) Cost or o	ther (b) Cost	or other	(c) Accı	umulated		(d) Book	value
		basis (investn	nent) basis ((other)	depre	eciation			
1a	Land								
	Buildings								
	Leasehold improvements							_	
d	Equipment		7	3,518.	1	14,96	5.	58	,553.
	Other								
Total	I. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line 1	0c.))			,553.
						6.	hadula	D /Earm	1202 (000

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 CULTURE WOR:	KS	23	3-7 4 12338 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) INVESTMENTS AT THE DAYTON	0 104 551		
(B) FOUNDATION	2,134,571.	END-OF-YEAR MARKET	
(C) INVESTMENT AT CWE	15,000.	END-OF-YEAR MARKE	I. AUTOR
(D)			
(E)			
(F)			
(G)			
(H) Total (Col. (h) must equal Form 000, Part V. col. (P) line 12 \	2,149,571.		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments - Program Related.	2,143,3714		
Complete if the organization answered "Yes"	on Form 990 Part IV line	11c See Form 990 Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-vear market value
(1)	(4) = 2 = 2 = 2 = 2 = 2 = 2 = 2 = 2 = 2 =	(0,000000000000000000000000000000000000	· · · · · · · · · · · · · · · · · · ·
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	
(a) !	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			+
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line			
Part X Other Liabilities.	, 10.)		1
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11e or 11f. See Form 990. Part X. line:	25.
1. (a) Description of liability		110 01 1111 000 1 01111 000, 1 41174, 11110	(b) Book value
(1) Federal income taxes			(, =
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

X

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 CULTURE WORKS 23-7412338 Page 4

Par	art XI Reconciliation of Revenue per Audited Financi	cial Statements With Revenue	per Return.	
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial stater	nents	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	d Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
_	Add lines 4a and 4b			
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part			
Pai	art XII Reconciliation of Expenses per Audited Finar		es per Return.	
	Complete if the organization answered "Yes" on Form 990,			
1	1 1		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
	Donated services and use of facilities			
b	Prior year adjustments			
С	Other losses			
d	d Other (Describe in Part XIII.)			
	e Add lines 2a through 2d			
3			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
	a Investment expenses not included on Form 990, Part VIII, line 7b			
	Other (Describe in Part XIII.)	4b		
_				
_	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Pa			

| Part XIII | Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

THE ORGANIZATION PREVIOUSLY RECEIVED A \$250,000 PERMANENTLY RESTRICTED

CONTRIBUTION WHICH THE DONOR STIPULATED THAT THE CONTRIBUTION BE HELD AS

PART OF THE ORGANIZATION'S ENDOWMENT, AS A SEPERATE FUND FOR THE BENEFIT

OF THE DAYTON PERFORMING ARTS ALLIANCE, THE SUCCESSOR OF THE DAYTON BALLET

ASSOCIATION. THE FUND IS TO BE ADMINISTERED BY THE ORGANIZATION, WITH ALL

INVESTMENT INCOME AWARDED TO THE DAYTON PERFORMING ARTS ALLIANCE FOLLOWING

GUIDELINES ESTABLISHED BY THE DONOR. THE FUND BALANCE INCLUDES ACCUMULATED

INVESTMENT INCOME OF \$146,595 AND \$218,622 AT JUNE 30, 2022 AND 2021

RESPECTIVELY. AS THIS ACCUMULATED INVESTMENT INCOME IS HELD FOR THE

BENEFIT OF THE DAYTON PERFORMING ARTS ALLIANCE, A CORRESPONDING LIABILITY

IS RECORDED ON THE STATEMENT OF FINANCIAL POSITION.

Part XIII | Supplemental Information (continued) PART X, LINE 2: ACCOUNTING STANDARDS REQUIRE THE EVALUATION OF TAX POSITIONS TAKEN, OR EXPECTED TO BE TAKEN, IN THE COURSE OF PREPARING THE ORGANIZATION'S TAX RETURNS, TO DETERMINE WHETHER THE TAX POSITIONS ARE "MORE-LIKELY-THAN-NOT" OF BEING SUSTAINED BY THE APPLICABLE TAX AUTHORITY. THIS STATEMENT PROVIDES THAT A TAX BENEFIT FROM AN UNCERTAIN TAX POSITION MAY BE RECOGNIZED IN THE FINANCIAL STATEMENTS ONLY WHEN IT IS "MORE-LIKELY-THAN-NOT" THE POSITION WILL BE SUSTAINED UPON EXAMINATION, INCLUDING RESOLUTION OF ANY RELATED APPEALS OR LITIGATION PROCESSES, BASED UPON THE TECHNICAL MERITS AND CONSIDERATION OF ALL AVAILABLE INFORMATION. ONCE THE RECOGNITION THRESHOLD IS MET, THE PORTION OF THE TAX BENEFIT THAT IS RECORDED REPRESENTS THE LARGEST AMOUNT OF TAX BENEFIT THAT IS GREATER THAN 50 PERCENT LIKELY TO BE REALIZED UPON SETTLEMENT WITH A TAXING AUTHORITY. BASED ON ITS REVIEW, MANAGEMENT DOES NOT BELIEVE THE ORGANIZATION HAS TAKEN ANY MATERIAL UNCERTAIN TAX POSITIONS, INCLUDING A POSITION THAT WOULD PLACE THE CULTURE WORKS' EXEMPT STATUS IN JEOPARDY, AS OF JUNE 30, 2022 AND 2021.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization CULTURE W	IORKS						Employer identification number 23-7412338
Part I General Information on Grants a							23 / 112330
 Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pr 	stance?						ction X Yes No
Part II Grants and Other Assistance to recipient that received more than					anization answered "	Yes" on Form 990, Par	rt IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
DAYTON PERFORMING ARTS ALLIANCE 126 N MAIN ST, SUITE 210 DAYTON, OH 45402	31-6000101	501(C)(3)	72,926.	0.			GENERAL OPERATING SUPPORT
DAYTON ART INSTITUTE 456 BELMONTE PARK NORTH DAYTON, OH 45404	31-0537480	501(C)(3)	73,765.	0.			GENERAL OPERATING SUPPORT
MUSE MACHINE, INC. 126 N MAIN ST, SUITE 310 DAYTON, OH 45402	31-1028673	501(C)(3)	39,816.	0.			GENERAL OPERATING SUPPORT
THE HUMAN RACE THEATRE COMPANY 126 N MAIN ST, SUITE 300 DAYTON, OH 45402	31-1176135	501(C)(3)	36,463.	0.			GENERAL OPERATING SUPPORT
DAYTON CONTEMPORARY DANCE COMPANY 840 GERMANTOWN ST DAYTON, OH 45402	23-7220259	501(C)(3)	34,368.	0.			GENERAL OPERATING SUPPORT
DAYTON PUBLIC RADIO INC. DBA DISCOVER CLASSIC - 126 N MAIN ST - DAYTON, OH 45402	31-1007460	501(C)(3)	18,441.	0.			GENERAL OPERATING SUPPORT
2 Enter total number of section 501(c)(3) a3 Enter total number of other organization	-	-					

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
12 GALLERY & TEJAS							
41 SOUTH JEFFERSON ST							
DAYTON, OH 45402	31-1459482	501(C)(3)	17,393.	0.			GENERAL OPERATING SUPPO
PRINGFIELD SYMPHONY ORCHESTRA							
00 S FOUNTAIN AVE							
SPRINGFIELD, OH 45506	31-6000540	501(C)(3)	15,298.	0.			GENERAL OPERATING SUPPO
BACH SOCIETY OF DAYTON							
26 N MAIN ST							COMMUNITY ARTS
DAYTON, OH 45402	01-0721543	501(C)(3)	5,063.	0.			DEVELOPMENT
HE CONTEMPORARY DAYTON							
5 WEST 4TH STREET							COMMUNITY ARTS
DAYTON, OH 45402	31-1332017	501(C)(3)	5,188.	0.			DEVELOPMENT

Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	e organization answe	ered "Yes" on Form 9	990, Part IV, line 22.	<u> </u>
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
POST-SECONDARY EDUCATIONAL SCHOLARSHIPS	8	23,500.	0.		
Part IV Supplemental Information. Provide the information req	uired in Part I, lir	ne 2; Part III, column	(b); and any other a	dditional information.	
PART I, LINE 2:					
CULTURE WORKS UTILIZES AN OUTCOMES	BASED G	RANT PROCE	SS BY WHIC	H ALL	
APPLICANTS ARE EVALUATED. UNDER TH	IS SYSTE	M, SIX GRA	NT PANELIS	TS REVIEW	
APPLICATIONS AND FINANCIAL INFORMA	TION (AU	DITED FINA	NCIAL STAT	EMENTS, MOST	
RECENT FORM 990, CULTURAL DATA PRO	JECT FIN	ANCIAL COM	PARISONS,	AND ANNUAL	
BUDGET INFORMATION.) PANELISTS ALS	O ATTEND	A PERFORM	ANCE OR EX	HIBITION OF	
THE ORGANIZATION. EACH MAY, A GRAN	T PANEL	REVIEW MEE	TING TAKES	PLACE WHICH	
IS OPEN TO THE PUBLIC. DURING THIS	MEETING	THE PANEL	ISTS EACH	PROVIDE A	

SCORE FOR THE APPLICANT ORGANIZATIONS BASED ON THEIR INDIVIDUAL ASSESSMENT

Part IV Supplemental Information
OF THREE CRITERIA AREAS: PUBLIC BENEFIT AND ACCESS (45 POINTS); ARTISTIC
AND CULTURAL VIBRANCY (35 POINTS); AND ORGANIZATIONAL CAPACITY (20 POINTS).
THE HIGHEST AND LOWEST SCORES ARE DROPPED AND THE REMAINDER ARE AVERAGED TO
PROVIDE THE ORGANIZATION'S FINAL SCORE. THE ACTUAL AMOUNT OF FUNDING
AWARDED TO EACH ORGANIZATION IS DETERMINED BY A MATHEMATICAL FUNDING
FORMULA THAT TAKES INTO ACCOUNT THE SCORE THE ORGANIZATION RECEIVED, THE
ORGANIZATION'S TOTAL ANNUAL BUDGET, THE NUMBER OF APPLICANT ORGANIZATIONS,
AND THE TOTAL AMOUNT OF FUNDING AVAILABLE.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Part I

Types of Property

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization 23-7412338 CULTURE WORKS

	•		(a) Check if	(b) Number of	(c) Noncash contr		(d) Method of de		ing	
			applicable	contributions or items contributed	amounts repor		noncash contrib	ution ar	mount	s
1	Art - Works of a	rt		items contributed	TOTTI 990, Tart v	iii, iii le Tg				
2		reasures								
3		interests								
4		lications								
5		pusehold goods								
6		vehicles								
7		es								
8		perty								
9		licly traded								
10		sely held stock								
11		tnership, LLC, or								
	trust interests									
12	Securities - Mise	cellaneous								
13	Qualified conse	rvation contribution -								
	Historic structu	res								
14		rvation contribution - Other $_{\dots}$								
15		sidential								
16		mmercial								
17		her								
18										
19										
20		ical supplies								
21										
22		cts								
23		mens								
24	Archeological a	rtifacts	X	12	2.0	,234.	EM77			
25	,	DISCOUNT SERV	X	2		,143.				
26		MAGAZINE/ADVE	X	1		,000.				
27	`	PARKING	X	1		,800.				
28 29	5 II.15. 7	ns 8283 received by the orga		a the tax year for a			<u> </u>			
23		ganization completed Form 8				29				
	ioi willon the or	gamzation completed i cimi	5200, r urt v, i	sonee / tott lowledg	JOINIONE				Yes	No
30a	During the year	, did the organization receive	by contribution	on any property rei	oorted in Part I. lin	es 1 throu	ah 28. that it			
		least three years from the da								
		es for the entire holding perio						30a		Х
b	exempt purposes for the entire holding period? b If "Yes," describe the arrangement in Part II.									
31								31		Х
		ization hire or use third partie								
	contributions?			•				32a		Х
b	If "Yes," describ									
33	If the organizati	on didn't report an amount ir	column (c) fo	r a type of propert	y for which colum	n (a) is che	ecked,			
	describe in Part									
LHA	For Paperwo	rk Reduction Act Notice, se	ee the Instruc	tions for Form 99	0.		Schedule I	M (Forn	n 990)	2021

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
PART I, OTHER TYPES OF PROPERTY:
AUCTION ITEMS
(A) CHECK IF APPLICABLE = X
(B) NUMBER OF CONTRIBUTIONS = 2
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 600.
(D) METHOD OF DETERMINING REVENUE: FMV
132142 11-17-21 Schedule M (Form 990) 20

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Name of the organization

CULTURE WORKS

Employer identification number 23-7412338

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SUPPORTS, AND SUSTAINS ARTS AND CULTURE IN THE DAYTON REGION.

FORM 990, PART VI, SECTION B, LINE 11B:

THE COMPLETED FORM 990 IS REVIEWED BY THE ORGANIZATION'S EXECUTIVE AND FINANCE COMMITTEES, AND THEN PROVIDED TO THE FULL BOARD FOR APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

MEMBERS OF THE BOARD OF TRUSTEES COMPLETE A DISCLOSURE STATEMENT EACH YEAR
REGARDING POTENTIAL CONFLICTS OF INTEREST. THESE FORMS ARE REVIEWED
ANNUALLY BY THE EXECUTIVE AND AUDIT COMMITTEES.

FORM 990, PART VI, SECTION B, LINE 15:

THE ORGANIZATION IS A MEMBER OF THE OHIO ASSOCIATION OF NONPROFIT

ORGANIZATIONS (OANO) AND THE ASSOCIATION OF FUNDRAISING PROFESSIONALS

(AFP), BOTH OF WHICH PROVIDE ANNUAL SALARY AND BENEFIT STUDIES TO THEIR

MEMBERS. THESE STUDIES ARE REVIEWED TO BENCHMARK COMPENSATION, TO ENSURE

THAT THE ORGANIZATION'S SALARY FOR ITS CEO IS IN LINE WITH OTHER COMPARABLE

ORGANIZATIONS OF SIMILAR BUDGET SIZE. OANO AND AFP SALARY STUDIES ALSO

EXTEND TO OTHER POSITIONS WITHIN NONPROFIT ORGANIZATIONS, AND ARE USED TO

DETERMINE FAIR COMPENSATION FOR THE ENTIRE STAFF.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S AUDITED FINANCIAL STATEMENTS AND FORM 990 ARE POSTED TO
THE WEBSITE. ALL GOVERNING DOCUMENTS, INCLUDING THE CONFLICT OF INTEREST
POLICY, ARE AVAILABLE UPON REQUEST.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page 2 Employer identification number Name of the organization 23-7412338 CULTURE WORKS FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: CHANGE IN BENEFICIAL INTEREST -388,191. ROUNDING TOTAL TO FORM 990, PART XI, LINE 9 -388,193.PART XII, LINE 2C THE EXECUTIVE COMMITTEE AND FINANCE COMMITTEE OVERSEE THE INDEPENDENT AUDITOR SELECTION.

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization **Employer identification number** 23-7412338 CULTURE WORKS Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (f) (a) (b) (c) (d) (e) Name, address, and EIN (if applicable) Legal domicile (state or Primary activity Total income End-of-year assets Direct controlling of disregarded entity entity foreign country) Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year. (a) (b) (c) (d) (e) (f) (g) Section 512(b)(13) Name, address, and EIN Legal domicile (state or **Exempt Code** Public charity Direct controlling Primary activity controlled of related organization section status (if section entity entity? foreign country) 501(c)(3)) Yes No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	· · · · · · · · · · · · · · · · · · ·											
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Predominant income	Share of total	Share of	Disprop	ortionate	Code V-UBI	Gene	al or F	Percentage ownership
of related organization		(state or foreign	entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	income	end-of-year assets	alloca	itions?	20 of Schedule	partr	ner?	ownersnip
		country)		sections 512-514)		455515	Yes	No	amount in box 20 of Schedule K-1 (Form 1065)	Yes	No	
	1											
	1											
	1											
										П		
	1											
	1											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i	i) ction
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	512(t contr ent	b)(13) rolled tity?
		country)		<i>'</i>				Yes	No
CW EVENTS INC - 87-2419229									
31 S MAIN STREET, STE A210	EVENT MANAGEMENT								
DAYTON, OH 45402	SERVICES	OH		C CORP			100.00%		X
	1								
	1								
	1								
	1								
	1								
	1								
	1								
	I	4.0				l .			

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
	Gift, grant, or capital contribution to related organization(s)	1b	X	
С	Gift, grant, or capital contribution from related organization(s)	1c		X
	Loans or loan guarantees to or for related organization(s)	1d		X
	Loans or loan guarantees by related organization(s)	1e		X
f	Dividends from related organization(s)	1f		X
g	Sale of assets to related organization(s)	1g		X
	Purchase of assets from related organization(s)	1h		X
i	Exchange of assets with related organization(s)	1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
	Performance of services or membership or fundraising solicitations for related organization(s)	11		X
	n Performance of services or membership or fundraising solicitations by related organization(s)	1m		X
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		X
0	Sharing of paid employees with related organization(s)	10	Х	
р	Reimbursement paid to related organization(s) for expenses	1p		X
	Reimbursement paid by related organization(s) for expenses	1q	Х	
r	Other transfer of cash or property to related organization(s)	1r		Х
s	Other transfer of cash or property from related organization(s)	1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

· · · · · · · · · · · · · · · · · · ·		, , <u>, </u>	
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) CW EVENTS, INC.	В	15,000.	FMV
(2) CW EVENTS, INC.	J	7,152.	FMV
(3) CW EVENTS, INC.	0	9,633.	FMV
(4) CW EVENTS, INC.	Q	32,877.	FMV
<u>(5)</u>			
_(6)	41		

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners so 501(c)(c) orgs.? Yes N	(f) Sec. Share of (3) total income	(g) Share of end-of-year assets	Disproptional	or- amount in box 20 of Schedule K-1	General manag partne	l or Percentage ing ownership