



# **ANNUAL REPORT**

2017-2018



# WELCOME!

## STAFF

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Susan Daly Development Coordinator  
Jennifer Knickerbocker Development Director  
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Dorie Watts Manager of Strategic Initiatives

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Welcome,

It is our pleasure to report on the programs and activities of Culture Works during the fiscal year which ended June 30, 2018.

Thanks to you, the arts are thriving in our region! As we reflect on the past year and focus on work that moves us forward, we hope you will get a sense of the scope of support Culture Works offers, the excellence of the work we support, and why this work is so important.

The work of artists and organizations funded by Culture Works has had a profound and growing impact on the Dayton Region, our economy, and our quality of life. For example, in the last fiscal year, arts organizations funded by Culture Works served over 643,000 people through arts activities throughout the region. Also, our region's cultural sector provides nearly \$214 million in arts-related revenue annually and supports the equivalent of 9,000 full-time jobs, as reported last year through the *Arts & Economic Prosperity 5* impact study. The outcomes of this study were provided through a partnership between Culture Works and the national arts advocacy organization Americans for the Arts.

As we move toward even greater collaboration and interconnectivity, Culture Works is re-examining the messages our branding communicates. Last spring, we began development of a new logo that reflects the intersection of the arts with business, education, community initiatives, and individuals. We believe the new logo also reflects that we are in motion, always growing and evolving.

Our work is simply not possible without the many dedicated volunteers, individuals, and community partners who contribute their time and financial support to our mission of strengthening the region through the arts. This year, thanks to community support of the Campaign for the Arts, Culture Works will distribute more than \$371,000 in general operating support grants to 11 worthy organizations—including one first-time grantee, the Springfield Symphony Orchestra. Through the Artist Opportunity Grant program, which is funded by the Montgomery County Arts & Cultural District, 15 artists were selected to receive more than \$37,000 in 2018 to develop their skills and create transformative arts experiences for the community. Finally, thanks to the efforts of our Leonard P. Roberts Scholarship Committee, 14 young artists and arts supporters will receive a total of \$20,500 to further their education in the coming academic year. Every grant and award tells a story—conveying both community-wide impact and life-changing moments for the individual.

It is through individual, foundation, corporate, and governmental support that the arts thrive and can help tell our community's story. Our region is unique and truly fortunate to have the commitment of so many individuals and institutions that recognize the arts as an important asset. We are deeply grateful to serve such a community and support the top-quality arts that exist here in the Dayton Region!

Everything we do is aimed at creating and supporting a strong and sustainable future for artists and arts organizations and an arts community that is open and accessible to everyone. I believe the key element remains partnership – between local and national government, educators, public and private funders, artists, cultural organizations, and, of course, individuals like you.

Thank you for your continued support,



*Sally A. Struthers*

Sally Struthers, Ph. D.  
Chair, Board of Trustees



*Lisa Hanson*

Lisa Hanson  
Executive Director

# CAMPAIGN *for the* ARTS

## **The Culture Works Campaign for the Arts**

is an annual community-wide fundraising effort that mobilizes individuals, local companies, and foundations in support of the Dayton Region's diverse arts scene. In

keeping with this year's Campaign theme, "The Arts Are in Your Hands," 2017--2018 was a year of

connection. With the help of our Honorary Campaign Chairs, University of Dayton President Dr. Eric Spina and Karen Spina, Culture Works introduced new community events and Campaign activities to highlight the breadth of our arts community and to welcome individuals into transformative, hands-on encounters



2018 Honorary Campaign Chairs  
Dr. Eric Spina and Karen Spina

*Here are just a few highlights from an exciting year:*

## **EAT. DRINK. ARTS!**

*January 16-21, 2018*

Over the course of a week, more than 200 individuals joined us in raising a glass for arts and culture during unique arts experiences held at 10 Dayton-area restaurants. Guests enjoyed live performances, art demonstrations, and arts-inspired menus, all while supporting the Campaign for the Arts!

## **MISSION: POSSIBLE & CAMPAIGN KICKOFF**

*March 6, 2018*

Mission: Possible – Operation Art took area business leaders on a day-long tour of the Dayton Region's arts. Participants traveled by bus to local creative spaces where they completed hands-on art activities, learned about the organizations that benefit from the Campaign, and experienced, firsthand, the transformative power of the arts.

The day culminated in an official Campaign Kickoff celebration at UD Arena's Flight Deck. The event featured performances, networking, and an address by the 2018 Honorary Campaign Chairs, Dr. Eric Spina and Karen Spina.

## **ARTINI DAYTON**

*May 11, 2018*

Artini Dayton was an evening of creative cocktails, music by The Deron Bell Band, live art demos by James Pate and Dwayne Daniel, and big views from the top of 1 S. Main Street in downtown Dayton.



# THANK YOU

to everyone who supported the 2018 Campaign for the Arts and made it a year to remember!





# COMMUNITY ARTS GRANTS

The funds raised through the 2017–2018 Campaign for the Arts allowed Culture Works to award \$371,000 in Community Arts Grants to 11 local arts organizations for the 2018–2019 season, including first-time Culture Works grantee the Springfield Symphony Orchestra.

These Community Arts Grants provide general operating support—funds that arts organizations can use for everything from programming to administrative costs.

To qualify for these grants, arts organizations go through a rigorous application and panel review process in which they're required to demonstrate their organization's artistic vibrancy, organizational capacity, and benefit to the larger community. Each organization receives a score, which is then input into a funding formula—along with their budget, the number of applicants, and the total amount of funding available—to determine the award amount.

## 2018—2019 CULTURE WORKS COMMUNITY ARTS GRANTEES

### GENERAL OPERATING SUPPORT GRANTEES

*Organizations with budgets of \$500,000 to \$10 million*

The Dayton Art Institute	\$79,744
Dayton Contemporary Dance Company	\$38,080
Dayton Performing Arts Alliance (Ballet/Opera/Philharmonic)	\$105,280
Discover Classical WDPR/WDPG	\$19,936
The Human Race Theatre Company	\$39,872
K12 Gallery & TEJAS	\$19,264
Muse Machine	\$40,768
Springfield Symphony Orchestra	\$15,680

### COMMUNITY ARTS DEVELOPMENT GRANTEES

*Organizations with budgets of \$100,000 to \$499,999*

Bach Society of Dayton	\$4,032
The Contemporary Dayton (formerly the Dayton Visual Arts Center)	\$4,872
Kettering Children's Choir	\$4,144

# ONE GIFT, MANY IMPACTS

*One gift to the Campaign for the Arts has major impacts in our community.*

Organizations that receive Campaign-funded Community Arts Grants use general operating support to develop new, innovative programming, build organizational capacity, and increase public access to life-altering arts experiences.

In 2017–2018, Culture Works grantee the Dayton Performing Arts Alliance produced the region’s first sensory-friendly performance of *The Nutcracker*, which included special logistical and programmatic changes that allowed children with sensory processing disorders and their families to enjoy the show. Muse Machine, another longtime grantee, introduced a series of free performances at the Dayton Metro Library’s Suzy Bassani Theater Off Third. These performances taught young people history, physics, and more through the arts.

TOGETHER, 2017–2018 Culture Works Community Arts Grantees made it possible for:

**416,910**

adults to enjoy performances, exhibitions, and other arts activities

**226,150**

young people to participate in cultural activities and events

**338,598**

individuals of all ages to access **FREE** art experiences

## WHY DO YOU DONATE?

Jennifer Knickerbocker  
Development Director

I’ve been having conversations with Culture Works donors, and it warms my heart to hear stories about how the arts have touched so many lives—from learning the piano as a child, to participating in community art projects and murals, to writing, dance, and so much more. I also hear about how many of you give back to the arts through your donations to Culture Works, and I am incredibly grateful for the generosity of our community. Some of the most important partnerships Culture Works has are with the individuals, businesses,

foundations, and government agencies that support the Culture Works mission of enriching the community through the power and joy of the arts. Together we have accomplished incredible things this past year.

Art encourages new ways of thinking, seeing, and being, and here at Culture Works, we believe that by inspiring more people to experience more art, we can help create a culturally richer Dayton Region.

Communities with a strong array of arts offerings attract volunteers, voters, philanthropists, and other civic-minded citizens. The value proposition of Dayton’s cultural assets is undeniable. That is why it is with deep appreciation that we thank you for your continued support of Culture Works.

*P. S. Please reach out and tell me why you give. I am here for you!*

(937) 222-2787 ext. 203

[jknickerbocker@cultureworks.org](mailto:jknickerbocker@cultureworks.org)

**ACCO Brands**

Melinda Phillis

**Auman, Mahan + Furry**

Ed Sheridan

**Bach Society of Dayton**

Dave Grupe

**Better Business Bureau of Dayton/Miami Valley**

Terene Chatfield

**Bieser Greer & Landis**

Michael Rieman

**Brady Ware & Company**

Brian Jacob

**The City of Dayton**Katy Branson  
MaryAgnes Mikalauskas  
Dafina Taylor**Clark Schaefer Hackett**

Becky Kelley

**Coolidge Wall**Chip Herin  
Lou Ann Ziegler**Dayton Aerospace, Inc.**

Jim Ratti

**Dayton Area Chamber of Commerce**

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**The Dayton Art Institute**

Brandy McFall

**Dayton Children's**Adam Blanchard  
Franki Meier  
Christy Tiesman**Dayton Contemporary Dance Company**

Jay Peterson

**Dayton Convention & Visitors Bureau**

Lynn Gathagan

**The Dayton Foundation**

Karen Simmons

**Dayton Metro Library**

Chuck Duritsch

**Dayton Performing Arts Alliance**

Pam Eyink

**Discover Classical WDPG/WDPG**

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**First Financial Bank**

Shane Wilken

**Fifth Third Bank**Scenario Adebessin  
Amy Rodgers  
Abby Sturgill**Greater Dayton RTA**Roland Caldwell  
Chris Cole  
Arlene Williams**The Greentree Group**

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**HORAN**

Jennifer McCormick

**The Human Race Theatre Company**

Tara Lail

**Irongate Realtors**

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Marie Lehman  
Michael London  
Lizz Mahar  
Sha'Rita McClurkin  
Amy Piner  
Dorine Ragsdale  
Alice Reid  
Michelle Rice  
Michelle Rivas  
Jason Swafford**Muse Machine**

Rosalie Catalano

**Planned2Give**

Lisa Grigsby

**PNC**

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Candy Winteregg**Premier Health***Miami Valley Hospital*  
Kami Jackson  
Stacey Lawson  
Allison Potts**Premier Health***Systems Support*  
Diane Ewing  
Tamiko Talley**Premier Health***Upper Valley Medical Center*  
Jacqui Rose**Sebaly, Shillito + Dyer**

Heather Dynes

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Cyndi Scarpelli**Sinclair College**Kyle Fisk  
Amanda Romero**Springfield Symphony Orchestra**

Lou Ross

**ThinkTV**Robert Christensen  
Ame Clase**Thompson Hine**Kimberly Carter  
Bekah Raines**United Way of the Greater Dayton Area**

Jacqueline Phillips

**University of Dayton**Kate Henry  
Stacey Smith**Vectren**Jessie Bush  
Scott Emrick  
Rachel Goodspeed  
Judy Guffy  
Rob Shiflet**Wright State University**Lindsay Ramage  
Sommer Todd



# WORKPLACE GIVING

Every year, employees from over 50 local companies and organizations give their time to coordinate and participate in engaging Workplace Giving activities in support of the Culture Works Campaign for the Arts.



Local artist Benjamin “Boy Blue” Baugham created a beautiful piece of original art during the Workplace Giving event at Montgomery County at the Haines Children’s Center. Employees often stopped by to see how his work was progressing, and the finished piece was donated to the County’s campaign for a drawing.



The wine tasting fundraiser at the Dorothy Lane Market Culinary School was organized by LexisNexis/RELX Group employees as one of their campaign events. This long-time event is always very well attended and serves as a delicious way to support Culture Works.



Dayton artist Matthew Burgy created an original landscape painting at Thompson Hine’s law office in Austin Landing during their week of Workplace Giving campaign events. The completed artwork was donated to the Thompson Hine workplace campaign as a giveaway and donor incentive.



Culture Works brought The Elements, a local musical group, to Dayton Children’s to perform in their beautiful new lobby during the hospital’s workplace campaign in June. Employees enjoyed the performance a great deal – as did this young patient, who was inspired to get up and dance.



Montgomery County’s dedicated Workplace Giving Campaign Steering Committee was very proud that they met and exceeded their Campaign for the Arts goal this year. This year’s check presentation event at the County Commission meeting was very celebratory and enthusiastic.



Premier Health held a generous workplace campaign this spring. These ladies staffed the Culture Works table in the Systems Support building downtown and encouraged their fellow Premier employees to participate in the campaign.



# Leonard P. Roberts SCHOLARSHIP

The Culture Works Leonard P. Roberts Scholarship was established in 1993 in honor of Mr. Roberts, a prominent supporter of Dayton's arts who, at the time of his death, was chairman of the Dayton Performing Arts Fund (now Culture Works). Since then, the scholarship has provided over \$400,000 to 200 of the Dayton Region's young artists and arts supporters.

The scholarship is open to graduating high school seniors living in the Dayton Region (Butler, Clark, Darke, Greene, Miami, Montgomery, Preble, or Warren County) or college students at any level who live in and attend college in the Dayton Region. Successful candidates demonstrate outstanding commitment to the arts through participation in arts activities and associations, volunteer service in

the arts, pursuit of arts training and education, and the creation of works.

In the 2017–2018 scholarship cycle, we received an incredible number of applications from high-achieving students. At their meeting in April 2018, the Culture Works Scholarship Committee selected 14 students to receive a total of \$20,500 in the 2018–2019 academic year.

*These 14 awardees demonstrate ingenuity, generosity, and, of course, creativity. From creating an interfaith performing arts group to promote peace and tolerance, to organizing pop-up charity concerts to support music education for elementary students, to beautifying their neighborhoods through public art creation, these students are putting the arts to good work in our community.*



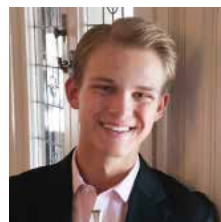
Jenna Albezreh  
Butler High School, '18  
Harvard University



Joia Allen  
Stivers School for the Arts, '18  
Howard University



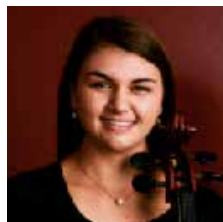
Nathan Bain  
Beavercreek High School, '18  
Brigham Young University



James Boezi  
Troy High School, '18  
The Ohio State University



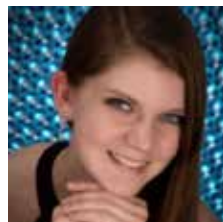
Joseph Caley  
Oakwood High School, '18  
The Ohio State University



Maria Crusey  
Oakwood High School, '18  
Washington University, St. Louis



Margaret Elliot  
Kettering Fairmont High School, '18  
Notre Dame



Laura Gaines  
Kettering Fairmont High School, '18  
The Ohio State University



Zachary Hanna  
Oakwood High School, '18  
Miami University



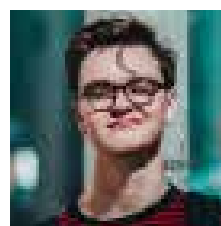
Jessica Miller  
Tippecanoe High School, '18  
Kent State University



Amalia Petreman  
Stivers School for the Arts, '18  
Bennington College



Nathan Roberts  
Dominion Academy, '18  
Bowling Green State University



Joseph Schlangen  
University of Dayton



Cameron Weitz  
Carroll High School, '18  
Mount St. Joseph University



# Artist Opportunity GRANTS

*The Artist Opportunity Grant panel selected 15 artists to receive a total of \$37,975 in grants for projects and opportunities happening in 2018*



*Amy Kollar Anderson 'Ink Well'*



*Joel Whitaker  
Photography*



*Shon Walters  
'in a listless way'*



*Marsha Pippenger 'Light Overcomes'*

2017 was the second year of the Artist Opportunity Grant program, which provides funding for Montgomery County artists to further their careers through professional development opportunities and the creation of new works. The program is a partnership between the Montgomery County Arts & Cultural District (MCACD), which provides the funding for the grants, and Culture Works, which serves as the program administrator.

The 2017–2018 program was originally budgeted to award \$30,000, but the MCACD increased the amount after we received an abundance of impressive

applications. Matt Dunn, Executive Director of MCACD, said, “We are pleased by the caliber of the artists that applied and impressed by the opportunities they wanted to pursue.” He continued, “We were happy to increase the funding to make more opportunities available, and we look forward to the artists sharing their work with the broader community in the coming year.”

Projects and opportunities funded by this grant cycle included the creation of a public mural, new visual arts exhibitions, community workshops, and an album of original, educational songs for young people. Learn more about the grantees at [cultureworks.org/artistgrants](http://cultureworks.org/artistgrants).

## 2017—2018 ARTIST OPPORTUNITY GRANTEES

Bridgette Bogle	Visual Artist Associate Professor of Art, Sinclair Community College
Christie Cerio	Theatre Manager, Town Hall Theatre Artistic Director, Madame Gigi's Outrageous French CanCan Dancers
Morris Howard	Visual Artist Educator
Shelley Jagow	Musician Professor of Music, Wright State University
Julie Jones	Photographer
Amy Kollar Anderson	Visual Artist
Annie Lee-Zimerle	Visual Artist
James McCutcheon	Guitarist Educator
Marsha Pippenger	Visual Artist Educator
Danielle Rante	Visual Artist Associate Professor of Printmaking & Drawing, Wright State University
Sarah Robertson	Musician Educator
Sharon Short	Novelist Executive Director, Antioch Writers' Workshop
Shawanda Smith	Vocalist
Shon Walters	Visual Artist Owner, Eccentric Wood
Joel Whitaker	Photographer

# ARTIST OPPORTUNITY GRANTEE SPOTLIGHT

## *Morris Howard's Land of Funk*

When reviewing artists' applications for Artist Opportunity Grants, the grant panel takes several factors into consideration, including the artistic merit of each proposed project, the quality and feasibility of the project, and the potential impact it will have on the artist's career. They also take into consideration the project's potential public benefit.

This year, Morris Howard's Land of Funk mural project epitomized the meaning of public benefit. In partnership with Brittini Long of the Montgomery County Juvenile Courts, Morris and students from the HAALO program (Helping Adolescents Achieve Long-term Objectives) created a 21-panel mural on Stone Street in downtown Dayton celebrating the legacy and lasting impact of funk musicians from Dayton.



Artist Morris Howard with Culture Works team member Dorie Watts.

A public mural dedication on September 10, 2018 brought the community together to recognize the musicians' contributions to our musical heritage, to celebrate the completion of the mural project, and to activate a corner of the city with live funk music and dancing. Bravo to Morris Howard and the many community partners who engaged young people in art and brought new energy downtown through this project.

*In addition to the many volunteers who support Culture Works by serving as Workplace Giving coordinators for our Campaign for the Arts, we would like to thank the individuals who lend their time and expertise to our grantmaking and scholarship programs.*

## 2018 COMMUNITY ARTS GRANT PANEL

Each year, Culture Works provides Community Arts Grants to area arts organizations using funds raised through the Campaign for the Arts. An integral part of this grantmaking process is our Community Arts Grant Panel—a group of knowledgeable artists, arts administrators, and community leaders who serve as objective reviewers of applications for funding.

**Sheri Sword** Better Business Bureau of Dayton/Miami Valley – Chair

**Sarah Bucher** Community Volunteer

**Jamie Cordes** Wright State University

**Jennifer Cruz** Central State University

**Eve Fleck** Community Volunteer

**Thomas P. Gratto** Community Volunteer

**Carolyn Mack** Dayton Public Schools

**Glenn Priest** Fairhaven Church

**Patrick Reynolds** University of Dayton

## 2018 COMMUNITY ARTS GRANT FINANCIAL REVIEW COMMITTEE

Reviewing organizations' financials has always been an important part of our Community Arts Grant application review process, but this year we organized a new Financial Review Committee to aid the grant panel in their decision-making. This group of finance professionals supported the panel's efforts by providing feedback and a recommended Financial Health Score for each applicant organization.

**Joe Davis** MLA Companies

**Stephanie Knox** CPA, Flagel Huber Flagel

**Mark Smith, CPA** Kentner Sellers LLP

## WORKS LEONARD P. ROBERTS SCHOLARSHIP COMMITTEE

The Culture Works Leonard P. Roberts Scholarship program offers scholarships to Dayton Region students who demonstrate outstanding participation in and patronage of the arts. This program would not be possible without our incredible Scholarship Committee members, who invest considerable time in reviewing applications and selecting recipients each year.

**Leslie Moore** Community Volunteer

Co-Chair

**Antoinette Geyer** CareSource

Co-Chair

**Beth Adelman** Community Volunteer

**Susan Anable** Relmaging Works

**David Herrelko** Community Volunteer

**Aiyana Marcus** The Dayton Foundation

**Mary Rospert** Sinclair Community College

**Cheri Williams** Community Volunteer

## OPPORTUNITY GRANT PANEL

Culture Works serves as the administrator of the Artist Opportunity Grant program, which is funded by the Montgomery County Arts & Cultural District and provides grants to local artists to support their professional development and the creation of new works. To ensure a fair and transparent award process, Culture Works organizes a panel of arts professionals to review applications and make funding decisions.

**Eileen Carr** University of Dayton  
Panel Facilitator

**Linda Caron** Wright State University

**Larry Coressel** Discover Classical WDPR  
88.1FM & WDPG 89.9FM

**Colleen Kelsey** Dayton Society of Artists

**Jordan Knepper** Piqa Arts Council

## 2018 CULTURE

## 2017 ARTIST

# FINANCIALS

## 2017-2018

### ACCOUNTABILITY & TRANSPARENCY

Culture Works is committed to being the best possible steward of the funds entrusted to us by the community. Here are the results of our audited financials for July 1, 2017 – June 30, 2018.

#### REVENUE AND OTHER SUPPORT:

Contributions and Grants	
<i>Campaign for the Arts</i>	\$559,386
<i>Arts Awareness &amp; Advocacy</i>	\$39,520
<i>Operating Support</i>	\$125,408
Special Events	\$29,991
In-Kind Contribution	\$41,649
Distributions from Trusts	\$65,395
Other Income	\$195,850
<b>TOTAL</b>	<b>\$1,057,199</b>

#### EXPENSES

Grants to Organizations	\$407,988
Endowment Distributions & Scholarships	\$36,649
Program Services	
<i>Campaign for the Arts</i>	\$172,369
<i>Arts Awareness &amp; Advocacy*</i>	\$120,645
Management, General & Fundraising	\$140,636
<b>TOTAL</b>	<b>\$878,287</b>

\*Arts Awareness & Advocacy includes costs for the Passport to the Arts, the Guide to Arts & Culture in the Dayton Region, governmental advocacy, economic and community development initiatives, the Leonard P. Roberts Scholarship Program, and other organizational programs designed to support the infrastructure of the arts sector in the Dayton Region and promote it to a national constituency.

#### MAJOR CORPORATE & FOUNDATION SPONSORS





# 2017-2018 DONORS

Culture Works would like to thank the many individuals, companies, foundations, and other organizations who contributed to Culture Works between July 1, 2017 and June 30, 2018. It is this support that helps make our community a vibrant place to live, work, and play and connects the diverse communities throughout the Dayton Region through arts and culture.

## CORPORATION, FOUNDATION, GOVERNMENT, & WORKPLACE GIVING SUPPORT

### LEGACY SOCIETY: \$50,000+

Premier Health Workplace Giving  
Atrium Medical Center Workplace Giving  
Fidelity Health Care Workplace Giving  
Good Samaritan Hospital Workplace Giving  
Miami Valley Hospital Workplace Giving  
Systems Support Workplace Giving  
Upper Valley Medical Center Workplace Giving

### VISIONARY: \$25,000+

LexisNexis/RELX Group Workplace Giving & Matching Gifts  
Montgomery County Workplace Giving

### LEADER: \$15,000+

The Berry Family Foundation  
Dayton Children's Workplace Giving  
Fifth Third Bank Workplace Giving  
Fifth Third Foundation  
Ohio Arts Council  
University of Dayton Workplace Giving

### STOCKHOLDER: \$10,000+

Messer Construction Workplace Giving & Matching Gifts  
Vectren Foundation  
Vectren Workplace Giving

### INVESTOR: \$5,000+

Bach Society of Dayton Workplace Giving  
CareSource/CareSource Foundation  
The City of Dayton Workplace Giving  
Coolidge Wall Workplace Giving  
Dayton Aerospace, Inc. Workplace Giving  
Emerson  
The Jesse & Caryl Philips Foundation  
KeyBank Foundation  
Kuntz Foundation  
Merrill Lynch Workplace Giving & Matching Gifts  
PNC Workplace Giving & Matching Gifts  
Premier Health  
Thompson Hine Workplace Giving  
Wright State University Workplace Giving

### PARTNER: \$1,000+

ACCO Brands Workplace Giving & Matching Gifts  
Allen R. Norris Law Office, LLC Workplace Giving  
Auman Mahan + Furry Workplace Giving  
Better Business Bureau of Dayton & Miami Valley Workplace Giving  
Bieser Greer & Landis LLP Workplace Giving  
Brady Ware & Company Workplace Giving  
Butt Construction Company, Inc.  
Combined Federal Campaign  
Culture Works Workplace Giving  
Dayton Area Chamber of Commerce Workplace Giving  
The Dayton Art Institute Workplace Giving  
Dayton Contemporary Dance Company Workplace Giving  
The Dayton Foundation Workplace Giving  
Dayton Metro Library Workplace Giving  
Dayton Performing Arts Alliance Workplace Giving  
Economy Linen and Towel Service, Inc.  
Fidelity Health Care Workplace Giving  
First Financial Bank  
First Financial Bank Workplace Giving  
Greater Dayton RTA Workplace Giving  
The Greentree Group  
Hammerman, Graf, Hughes & Company, Inc.  
Hieronymus Family Fund, Inc.  
Houser Asphalt & Concrete  
Irongate Inc. Realtors Workplace Giving  
KeyBank Workplace Giving  
The Kroger Company  
Kuhns Brothers Company Foundation  
Levin Porter Architects  
LineMark Communications, Ltd.  
LION, Inc.  
LION, Inc. Workplace Giving  
Matthew J. Scarr, CPA LLC Workplace Giving  
Pickrel, Schaefer & Ebeling Workplace Giving  
Public Media Connect - CE1/ThinkTV Workplace Giving  
Sebaly Shillito + Dyer Workplace Giving  
Sibey Cline Realtors Workplace Giving  
Sinclair College Workplace Giving  
United Way of the Greater Dayton Area Workplace Giving

## INDIVIDUAL SUPPORT CIRCLE OF EXCELLENCE

### LEGACY CIRCLE: \$10,000+

Charles D. Berry  
John & Shirley Berry  
The Nita Jennings Trust  
Mr. & Mrs. John N. Taylor, Jr.

### CHAIRMAN CIRCLE: \$5,000+

Keith & Pamela Browning  
Richard Lapedes & Maureen Lynch  
Bill & Wanda Lukens

### BENEFACTOR CIRCLE: \$2,000+

Paul H. Benson & Stephanie Slowinski  
Dr. Bob Brandt  
Steve Brown  
Kevin & Angie Cozart  
Robert & Donna Miles Curry  
Lorraine D. Fortner  
Roger S. Glass  
Dr. Sharon D. Gratto & Mr. Thomas P. Gratto  
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